

INVESTOR PRESENTATION

25 FEBRUARY 2025

SPEAKER: DR. BERNHARD HACKL









- Key member of senior management team
- Leading AIG's strategic initiatives in organic business development & M&A



Chief Operating Officer, EMEA

- Member of Azelis Senior Executive Leadership Team
- P&L responsibility for EMEA region
- Post-merger integration responsibilities for new acquisitions
- Consultant for Asia Pacific growth opportunities and M&A



Chief Business Development Officer, Asia Pacific

- Member of Brenntag Executive Management Team
- Member of Brenntag Asia Pacific Board of Directors
- Generated more than US\$1bn revenue from executed M&A projects and new business developments



Vice President, North & Central America

- Close to 20 years of experience in Wacker, Member of Executive Management Team
- Re-vitalized growth in Wacker North America through innovation management and specialty ingredient focus in sales

DEMOGRAPHIC TRENDS DRIVING THE IMPORTANCE OF LIFE SCIENCES SOLUTION PROVIDERS GLOBALLY



Demographic Drivers

- 1. Growing population
- 2. Rising incomes
- 3. Growing middle class
- 4. More educated consumers
- More urban, with smaller and busier families
- 6. Working parents
- 7. Aging population

Emerging Life Science Trends

- 1. Health consciousness
- 2. Fresh food
- 3. Nutritional value
- 4. Safe and traceable sources
- 5. Natural
- 6. Convenience
- 7. Sustainable
- 8. On-the-go consumption

Impact on Specialty Ingredients

- More complex set of ingredients
- Fortified products
- Sourced globally
- Traceability / Reliability
- Clean labelling
- Speed-to-shelf / Shelf life
- "Solutions" for food companies



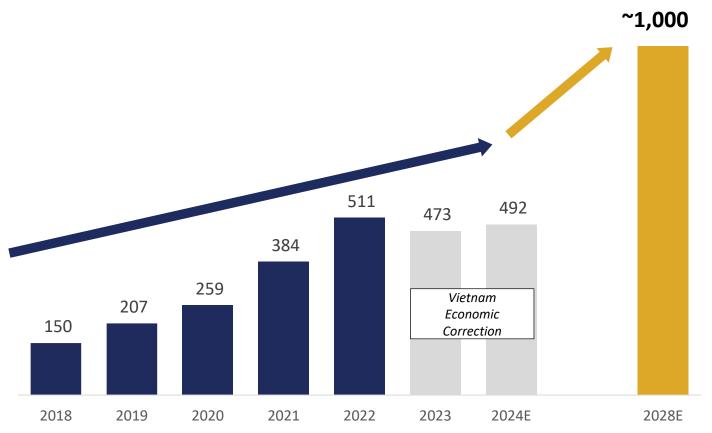
Life sciences solution providers are becoming increasingly critical in the consumer value chain as they facilitate collaboration between international ingredient suppliers and consumer brands

Source: The Asia Food Challenge 2021 Report by PwC, Temasek & Rabo Bank

AIG – LEADING VIETNAM LIFE SCIENCES SOLUTION PROVIDER: USD 500 MILLION TODAY, USD 1 BILLION BY 2028



Revenue (FY2018 – FY2028E, USD mn)¹



Pillars Of Growth

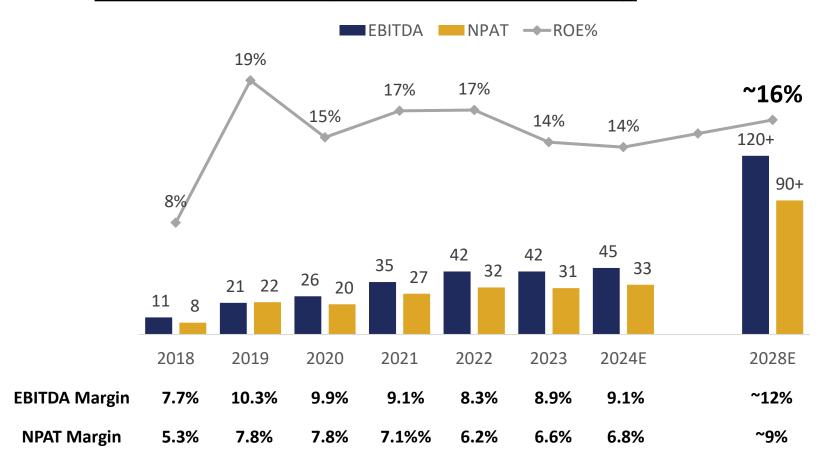
- Food Solutions leading player in Vietnam
- Natural F&B Products
 - Coconut Related Products
 - Natural Beverage Ingredients
 - Natural Food Ingredients
- 3. Non-food Solutions

Note 1: Assuming constant USDVND exchange rate of 25,200 from 2018-2024

STEADY TRACK RECORD OF STRONG AND RESILIENT PROFIT GROWTH, GENERATING VALUE FOR SHAREHOLDER



EBITDA, NPAT and ROE (FY2018 - FY2028, USD mn, %)1



Key Takeaways

- EBITDA grew strongly at 25% CAGR from 2018-24E
- NPAT grew at 27% CAGR from 2018-24E, though NPAT growth has slowed between FY2022-24E (2Yr CAGR: 3%)
- EBITDA and NPAT margins indicate strong value addition and uplift from inhouse food ingredients manufacturing capabilities
- Ability to protect margins even during macroeconomic uncertainty
- ROE significantly above industry peers
- Strategic acquisitions to support revenue and profitability growth by 2028

Note 1: Assuming constant USDVND exchange rate of 25,200 from 2018-2024

WE ARE IMPLEMENTING THREE KEY STRATEGIC INITIATIVES TO REIGNITE GROWTH AND BUILD FOUNDATIONS FOR FUTURE





Consolidate business units into one market driven commercial group

- Streamline operations for full P&L consolidation
- Improve performance measurement and KPI setting
- Enhance decision-making with clearer segment-focused financials

Attract new strategic suppliers to broaden existing product portfolio and increase value add to customers

- Expand product portfolio with high-demand, value-added specialty ingredients
- Strengthen supplier relationships to improve cost efficiency and security of supply

Expand regionally, organically and inorganically

- Broaden market reach through strategic geographic expansion, starting within Southeast Asia
- Accelerate growth via targeted acquisitions and partnerships

PILLARS OF GROWTH – THREE CORE LIFE SCIENCES COMMERCIAL GROUPS



ONE AIG

USD 492mn REVENUE 22% FY18-24E CAGR **USD 78mn GP**15.9% *GM*

USD 45mn
EBITDA
9.1% margin

USD 33mn
NPAT
6.8% margin

Food Solutions		
~USD 340mn		
~USD 50mn	GM 14 %	
~USD 40mn	NPAT % 11 %	
Number of Principals ~400	Customer base > 2,000	

- Focus on specialty ingredients
- Blue-chip supplier portfolio
- Strong customer relationship
- Complete ingredient solutions through application and formulation capabilities
- · Innovation capability
- In-depth understanding of consumer trend and market insights

Natural F&B Products	
~USD 150mn	
^{GP} ∼USD 30mn	GM 18%
NPAT ~USD 15mn	NPAT % 9%
Product Categories 6	Countries Covered >50

- Scaled operations focusing on better-for-you, natural and healthy products
- Coconut products has seen booming demand globally
- Good source of native agricultural produce;
 Close tie with local farmers to ensure stable supply
- Leverages consumer insights from solutions business for innovation and category selection

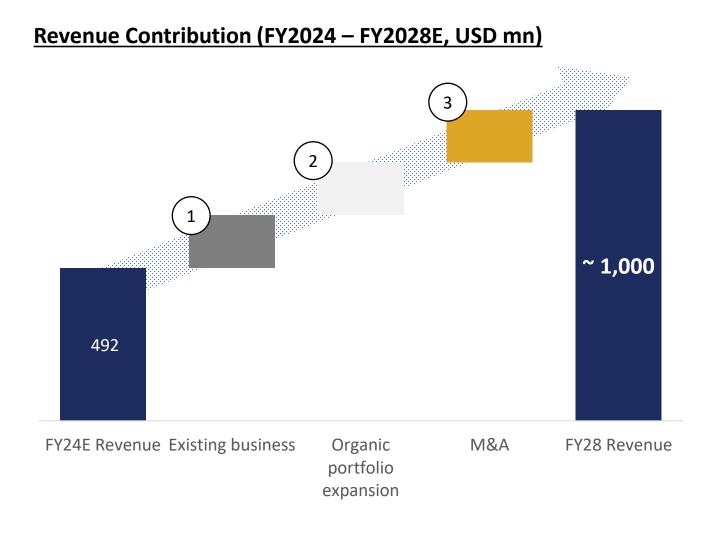
Non-food Solutions		
~USD 90mn		
~USD 5mn	GM 6%	
~USD 1mn	NPAT % 2 %	
Product Categories 3-4		

- Local market intelligence
- Offer cost-efficient solutions
- Strategically situated logistics assets to service customers nationwide

Note: Segment results are before intercompany eliminations

GROWTH ROADMAP – THROUGH EXISTING BUSINESS AND ORGANIC PORTFOLIO EXPANSION, WITH M&A UPLIFT





Drive existing business through higher share of wallet and new customers, enabled by comprehensive value-added services to customers

Incremental revenue from organic portfolio expansion through new products launched and new principals onboarded

Selectively <u>acquire businesses</u> which offer strong strategic benefits to AIG to facilitate knowledge / technology transfer or access to new customer segments or markets.

INVEST IN NATURAL F&B PRODUCTS – CONTINUE TO EXPAND MANUFACTURED INGREDIENT PORTFOLIO



Coconut Related Products



FMCG – White label / Branded



Vegan coconut milk powder

r Fruit _.

Natural Beverage Ingredients



Fruit juice/concentrates



Non-dairy creamers



Natural Food Ingredients

Essential Oils



Natural starch



Coconut milk/cream



Desiccated coconut



IQF fruit



Aloe vera products



Glucose syrup



Cereal flakes



Huge potential & opportunity in every Natural F&B Products segment – **deepen portfolio**of products to drive sustained long-term growth

STRATEGIC M&A – GEOGRAPHIC EXPANSION, NATURAL & BETTER-FOR-YOU, TECHNOLOGY / CAPABILITIES, MARKETS









Product Portfolio Extension

Technology / Capabilities Capture

Network / Capacity Expansion

- Acquire niche specialty ingredient manufacturers and distributors to expand AIG's portfolio
- Selectively acquire up-and-coming innovative companies to continue to target key ingredient trends
- Potentially expand to serve
 Personal Care and Cosmetics

- Acquire specialty ingredient manufacturers / processors with specific capabilities or technical knowledge
- Acquire production facilities in countries with competitive advantages (local sourcing, strong network of customers, etc.)
- Acquire distributors in other select Southeast Asia markets to give AIG instant access to additional customers and provide a regional Southeast Asia solution to principals

INTERNAL OPTIMISATION – DRIVE EFFICIENCY THROUGH ANALYTICS & DIGITALIZATION

















System Harmonization

Establish a highly structured data of the entire group via Master Data Management

 Fully harmonize ERP systems within AIG to provide greater data transparency and consistency

Data Analytics

- Revenue growth and margin development
- Commercial and operational excellence
- Competitor benchmarking
- Market research
- Customer end-segment monitoring

Digitalization & Enterprise Planning

- CRM
- Key account management
- Price management
- ROI of investments
- Factory yield and efficiency analysis

Decision Making Process

- All strategic decisions to be in line with 5-year plan
- Define portfolio expansion roadmap and priorities high conviction segments
- More strategic / analytical pricing approach
- Targeted M&A strategy to address key internal gaps

AIG'S PATHWAY TO 2028



Establish **international presence** and regional network

Execute **strategic M&A** locally and regionally to expand portfolio and drive competitive advantage

Continue shift towards **natural**, **better- for-you**, **convenience specialty**ingredients

Enhance **analytics and digitalization** capabilities



Complete harmonized **ERP system** rollout

Consolidate and strengthen commercial group and drive growth

Integrated application laboratories, enhance solutioning capabilities for customers

Drive synergies within support functions and supply chain, integrate new businesses into organization

AIG IN 2028



~USD 1bn

Revenue

USD 120mn+

EBITDA

USD 90mn+

NPAT

~ 40 - 45%

Specialty and High Nutrition (higher margin) ingredients as % of Total Revenue ~ 50 - 60%

Natural ingredients as % of Total Revenue

8 - 10 +

In-house manufactured product categories

75%

Working capital efficiency



THANK YOU!